

TECH LONDON ADVOCATES



THE POST-BREXIT TALENT CHARTER

Tech London Advocates is an independent network of 3,500 tech professionals, entrepreneurs and business leaders in the capital, across the UK and in more than 50 countries around the world. We are a significant voice of the private sector of tech in London with links to other tech hubs across the UK, Europe and the rest of the world.

To build on the continued success of London's tech companies, the industry must come together to make Brexit a springboard for growth and an opportunity to create an even stronger, even more global tech ecosystem. Brexit cannot mean turning our backs and closing our borders, instead we must build a truly international community into our existing European relationships.

There is a growing lack of opportunities for those with traditional vocations in a global workplace where digital skills are becoming mandatory. If we mobilise now we can ensure the British workforce is equipped with the skills required to consolidate London's position as one of the leading tech hubs in the world.

The right regulatory landscape can create an environment that fuels the growth of London's tech companies for years to come.

This is our Post-Brexit Talent Charter for government, policymakers and negotiators to ensure the values and needs of the technology industry are addressed during Brexit.

SKILLS: CREATE A NATIONWIDE DIGITAL SKILLS TRAINING INITIATIVE TO FILL THE HUNDREDS OF THOUSANDS OF DIGITAL ROLES THAT WILL BE CREATED IN THE SHORT-TERM; EXISTING INITIATIVES SHOULD BE SUPPORTED AND EXPANDED TO BUILD ON OUR PROGRESS TO DATE. GOVERNMENT NEEDS TO PARTNER WITH PRIVATE SECTOR BODIES AND DIGITAL LEARNING ORGANISATIONS TO PROVIDE DIGITAL SKILLS TRAINING FOR THE ENTIRE WORKFORCE.

VISAS: NEGOTIATIONS ON IMMIGRATION SHOULD ADDRESS THE CURRENT TECH TALENT GAP TO ENSURE THAT THE UK REMAINS A HUB OF GLOBAL EXCELLENCE IN TECH WITH ACCESS TO WORLD CLASS TALENT. POLICIES AND RULES SHOULD BE STRAIGHTFORWARD TO APPEAL TO ENTREPRENEURS AND WORKERS ALIKE

DIVERSITY: PROVIDE POSITIVE INCENTIVES FOR UK TECH DIVERSITY AT ALL GROWTH STAGES AND INCREASE BRITAIN'S GLOBAL LEADERSHIP IN TECH REPRESENTATION. CREATE GREATER ACCESS TO TALENT FROM ALL BACKGROUNDS AND SKILLSETS, PROMOTING INCLUSIVITY

London remains one of the world's most important hubs for startups and scaleups.
Let's keep on working together to fulfil its potential.

